



**Arkansas Department of Community Correction**  
**Two Union National Plaza Building**  
**105 West Capitol, 2<sup>nd</sup> Floor**  
**Little Rock, Arkansas 72201-5731**  
**(501) 682-9510 Fax: (501) 682-9538**

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**ADMINISTRATIVE DIRECTIVE: 06-02 CENTRAL OFFICE EMERGENCY PLAN**

**TO: DEPARTMENT OF COMMUNITY CORRECTION (DCC) CENTRAL OFFICE EMPLOYEES**

**FROM: G. DAVID GUNTARP, DIRECTOR**

**SUPERSEDES: NONE**

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**APPROVED** Signature on File

**EFFECTIVE: JANUARY 9, 2006**

- I. APPLICABILITY.** This policy applies to Department of Community Correction (DCC) Central Office employees, extra help, interns or volunteers assigned to the Central Office in Little Rock, Arkansas
- II. POLICY.** It is agency policy that each DCC office develop and communicate emergency procedures to staff to ensure the safety of all who are assigned to the work station and visitors. This policy provides employees and visitors a general understanding of the processes and procedures [where to go and what to do] in cases of emergencies at central office, both during and after work periods. The Central Office emergency evacuation plans shall be developed, available and rehearsed to enable rapid and appropriate response to emergency situations. Central Office plans shall be coordinated with the Living Disaster Response Planning System (LDRPS) program operated by the Department of Information Systems.
- III. GUIDELINES.** All employees are responsible for contributing to the safety and security of the workplace and must be alert, capable of good judgment, and physically and mentally able to respond as required. For any emergency, the staff member who becomes aware of the situation must act to alert others including appropriate persons in the chain of supervision and control the situation if possible. For any medical issue requiring emergency medical care or for a bomb threat/suspicious package, call 9-1-1 immediately and inform the Floor Safety Officer so that emergency efforts can be initiated. In most cases during an emergency, **DO NOT USE THE ELEVATORS**, especially during a fire, an earthquake or a suspicious package notification.
  - A. Floor Safety Coordinator.** The Chief Deputy Director is responsible for assigning a primary and alternative Floor Safety Coordinator for each floor of the Central Office occupied by the Department of Community Correction. The listing of Floor Safety Coordinators (FSC's) can be found in Attachment 1. FSCs generally will walk through the work area to notify and/or ensure all employees are aware of the emergency, advise

them to take shelter, and shutdown, monitor and/or report on any critical operation before or after evacuation, as appropriate and safe. Examples include making sure the vault door is closed, and checking to see that no one is left in bathrooms, etc. The list of FSCs will be kept current on each floor and the appropriate Deputy Director will report any changes to the Chief Deputy Director for distribution to Central Office staff. The Deputy will also ensure the coordinators are trained in CPR and First Aid prior to the employee assuming this duty. Staff shall remain in the shelter areas until the Floor Safety Coordinators or senior staff gives notice that the emergency has passed and instructs them that it is safe to return to their work areas.

- B. Supervisor and Employee Responsibilities.** Supervisors are responsible for insuring employees are familiar with this policy. Supervisors are responsible for insuring employees are familiar with the building exits and emergency procedures, primary and secondary gathering sites during any specific emergency and addressing any questions regarding an emergency response that employees might have. Supervisors are to account for their employees in a reasonable and effective manner in the event of an evacuation at the designated locations. Employees are responsible for reporting immediately to the designated alternative sites and to remain at that area until further instructions are given by supervisory personnel. Once at a designated gathering site, supervisory personnel are responsible for reporting the status of their unit (e.g., all accounted for or individuals missing) up through the chain-of-command to the highest ranking individual at the site. The highest ranking member of the Management team is responsible for reporting any missing personnel to the Commander at the Incident Command station.
- C. Public Information and Release of Information.** The Public Information Office is responsible for contacting the Governor's Office and the Board of Corrections concerning emergency situations. To ensure safety and security during an emergency and the subsequent investigation, employees are expressly prohibited from providing public information, including the following: giving interviews, responding to the media or otherwise releasing information, unless permission is specifically granted by the Public Relations Officer (PRO), Division Heads or the Director. All communication will be coordinated by the PRO with the properly designated Communications Officer operating with the Incident Command (IC) at the site. Whenever possible, prior to release of information by authorized employees, notice will be provided through the PRO to Incident Command Communication Officer and the Director so the Director may prepare to respond to any follow up requests for information. The PRO will coordinate, as appropriate, with the Incident Command Communications Director and the DCC Director to provide press releases or arrange interviews. Generally, the PRO will report to the scene when cleared by Incident Command and the Chief Deputy Director, so he or she can respond directly to on-scene media inquires.

- D. **First Responder/Medical Assistance.** No employee is required to perform medical or rescue duties during any emergency situation. If a co-worker needs CPR or First Aid, a Floor Safety Coordinator (See attachment) will act as a first responder or be responsible for contacting the most senior supervisor to report the need for medical assistance. The supervisor will notify the Command Officer or other appropriate official of the need.
- E. **After Work Hours.** It is critical that employees provide supervisors after-hour contact information so that they may be contacted in the event an incident occurs during non-work or off duty hours that would prevent them from accessing their work station. Employees will be contacted and provided duty reporting instructions. Depending upon the situation, employees may be instructed to report to an alternative worksite (CAC or SEACCC). If an employee reports to work and the building is not accessible, he/she should check the designated gathering site, attempt to reach the supervisor by cell or other phone, or report directly to the Central Arkansas Center and wait for further instructions.
- F. **Alerts.** Employees may be alerted by an alarm, verbal announcement by a Floor Safety Coordinator or other staff persons, or a severe weather alarm by the public defense system. In case of a fire, employees that become aware of a fire may pull the alarm. An employee also may – but is not expected to - use the portable fire extinguishers provided for employee use to attempt to extinguish the fire before evacuating, if appropriate.
- G. **Drills.** All employees are required to participate in any drill or activities necessary to test responses and readiness in a manner that actually demonstrates their understanding of their responsibilities and necessary actions. Drills should be held at least semi-annually.
- H. **Damages.** Damage to a work area should be reported to the appropriate supervisor when discovered or soon after.
- I. **Computer System Backup Tapes.** The Information Technology Administrator shall ensure the safety of agency computer backup tapes are secured in a location other than Central Office, for immediate restoration in the event a temporary and internal command station must be established.
- J. **Chain of Command.** The anticipated chain-of-command will be as follows in the order specified, depending upon their availability:
1. Director
  2. Chief Deputy Director
  3. Deputy Director of Residential Services
  4. Deputy Director of Probation/Parole Services
  5. Deputy Director of Administrative Services
  6. Staff Attorney
  7. Internal Affairs Investigator
  8. Human Resources Administrator
  9. Deputy Interstate Compact Administrator
  10. Public Information Officer

## IV. EMERGENCY PROCEDURES

### A. Fire.

1. In the case of a fire in the central office building, an employee should immediately pull the alarm – if not already sounding – and quickly exit the building using the stairwells. DO NOT USE THE ELEVATORS. If Possible, provide assistance to others when necessary. If properly trained, an employee may – but is not expected to – use the portable fire extinguishers located in the building and to attempt to extinguish the fire before evacuating, if appropriate.
2. Gather in the parking lot on the southwest corner of Louisiana and 6<sup>th</sup> Streets, and immediately report to your supervisor. In the event that the area cordoned off by the police or fire authorities, report to the parking lot on the opposite side of street and remain there until you receive further instructions.
3. Supervisors shall account for all staff on duty and report any their staffing status (all accounted for or missing individuals) up through the chain of command. The highest ranking staff person present will report missing staff to the Fire Department's Command Center personnel as quickly as possible and indicate that the individual(s) may be in the building.

B. **Tornado.** In the case of a tornado in the central office area during work hours, take shelter in an area with no windows – such as the stair well or another interior office, being sure to close all doors which would allow broken glass or other debris to enter. Wait there until an “all clear” notice is given by the senior authority or the Floor Safety Coordinator. Then report back to your assigned work area. If there is substantial damage, report it through the supervisory chain to the Director and wait for further instructions.

C. **Earthquake.** This region may experience an earthquake that would originate in the New Madrid area near St. Louis. Most fatalities from an earthquake are the result of building structural failures, e.g., the building falls in. Every earthquake is followed by aftershocks, during which buildings either suffer further damage and/or collapse. In the event of an earthquake during working hours while in the building seek protection under a desk, conference table or stand in a doorway to avoid falling ceiling, leave the building as soon as the first tremor is over and gather at the above designed site, one of the two parking lots, and wait for further instructions regarding re-entry.

### D. Other Disasters.

1. Called in Bomb Threat. Whenever a staff member receives a telephone call reporting a bomb or other explosive device is in the building, they should listen to any instructions given during the telephone call, attempt to remember voice and noise characteristics that they might hear during the call, and attempt to obtain additional information from the caller regarding the reason for the device, when and under what circumstances it will explode and other information which would assist in locating or addressing the threat. See Bomb Threat Questionnaire (Attachment 3) for additional information that should be collected from a threatening call. If you

are the recipient of a threatening call upon hanging up from the caller, immediately call 9-1-1 and inform the dispatcher that you have received a called in threat. Notify your supervisor that you received the call and be prepared to meet with police officials. The Fire Department does not respond to bomb threats that are telephoned in and they do not recommend leaving the building.

2. Suspicious Package. Whenever a staff member notices a suspicious package or container in their areas, they should immediately notify their supervisor and then call 9-1-1. Inform the dispatcher that there is a suspicious package in a government building and tell them of the location and description of the package. After making the 9-1-1 call, pull the fire alarm to being evacuating the building. Be prepared to meet with fire and police officials.
3. Weapon of Mass Destruction or Detonation of an Explosive Device. In the event of a mass detonation, if you are capable of leaving the building, report immediately to your supervisor or most senior supervisor at the designated site so that anyone unaccounted for can be identified. Do not leave that area unless told to do so by someone in your supervisory chain. In the event of a massive destructive force emergency, ALL employees shall evacuate immediately by means of the nearest available stairway (marked exits). DO NOT USE THE ELEVATORS.
4. Evacuation Notice. In the event of an evacuation notice for any reason by a supervisor, staff will leave the building immediately and gather at the designated site. Report to your or the next higher supervisor available and wait for further instructions before re-entering the building.

E. **Alternative Reporting Station.** When an emergency situation results in the entire area cordoned off and both parking lots are unavailable, all staff shall report to the Central Arkansas Community Correction Center (CAC) in the quickest and most direct manner possible. Individuals must report to their manager or most senior supervisor immediately upon arrival at the CAC. Persons not reporting to their manager will be reported missing.

## V. ATTACHMENTS.

Attachment 1	List of Floor Safety Officers
Attachment 2	One & Two Union National Plaza Emergency Numbers
Attachment 3	Bomb Threat Questionnaire
Attachment 4	Street Map with Primary and Secondary Gathering Locations

**Arkansas Community Correction  
CENTRAL OFFICE  
FLOOR SAFETY COORDINATORS**

Nicholas Stewart - 2<sup>nd</sup> Floor

Carrie Williams - 2<sup>nd</sup> Floor

Dicky Johnson - 3<sup>rd</sup> Floor

Russ Carter - 3<sup>rd</sup> Floor

Chad Brown - 4<sup>th</sup> Floor

Megan Smith - 4<sup>th</sup> Floor

One & Two Union National Plaza Emergency Numbers

Police/Fire/Bomb Threat  
**911**

Building Security Station  
One Union Lobby  
**801-0204**

Maintenance Calls Only  
Call Anita **682-9566**

**BOMB THREAT QUESTIONNAIRE**

**Identify the Number of the Caller**

**First, attempt to identify the telephone number from which the call is coming.**

*The method for doing this will depend on the features of your telephone instrument, the services that are available from your phone system, and those available from the system of the caller. In all cases, your chances of identifying callers will be better if you answer calls after the second ring.*

**Attempt to identify the number by doing the following:**

**1. Write down the telephone number showing on any LED display on your phone. Your phone instrument may store incoming phone numbers; if so, you will also be able to retrieve the number after you hang up by following instructions supplied with your phone.**

**2. If a number appears in the display, wait until the end of the phone call, hang up, wait 10 seconds, then pick up the phone and listen for a dial tone. Press \*57 and listen for a confirmation announcement, then hang up. Do this in a safe environment, call the local telephone company.)**

**3. If threats are being received at a particular phone, it is possible to set up a formal trace known as a "trap." A police report may be required and, if the phone is part of the Centrex system, this must be done by the Department of Information Systems (DIS) and the DCC chain of supervision.**

**Ask the caller the questions below while listening carefully and taking notes. Complete the form quickly and report the call to the person in charge of your facility who will follow the Emergency Plan Annex for**

**Bomb Threats.**

Exact Time Call \_\_\_\_\_ AM PM Date of Call: \_\_\_\_\_  
 Received? \_\_\_\_\_  
 Exact Words of Caller: \_\_\_\_\_

QUESTIONS TO ASK	LISTEN TO LEARN THESE THINGS
When is the bomb going to explode? _____	<input type="checkbox"/> Well Spoken
Where is the bomb? _____	<input type="checkbox"/> Incoherent
What does it look like? _____	<input type="checkbox"/> Irrational
What kind of bomb is it? _____	<input type="checkbox"/> Male
What will cause it to explode? _____	<input type="checkbox"/> Female
Did you place the bomb? _____	<input type="checkbox"/> Young
Why? _____	<input type="checkbox"/> Middle Age
Where are you calling from? _____	<input type="checkbox"/> Old
What is your phone number? _____	<input type="checkbox"/> Angry
What is your name? _____	<input type="checkbox"/> Calm
What is your address? _____	<input type="checkbox"/> Rapid
What is your organization? _____	<input type="checkbox"/> Slow
Why kill or injure innocent people? _____	<input type="checkbox"/> Loud
	<input type="checkbox"/> Normal
	<input type="checkbox"/> Deep
	<input type="checkbox"/> Soft
	<input type="checkbox"/> Stutter
	<input type="checkbox"/> Ragged
	<input type="checkbox"/> Slurred
	<input type="checkbox"/> Raspy
	<input type="checkbox"/> Describe accent: _____
	_____
	_____

**RECORD THIS INFORMATION**

Time call ended? \_\_\_\_\_  
 Number at which call is received? \_\_\_\_\_  
 Name of person receiving the call? \_\_\_\_\_  
 Position \_\_\_\_\_ Phone \_\_\_\_\_

**OTHER CALL INFORMATION**

Was Message Read by Threat Maker Yes No

Unknown

Other (Explain): \_\_\_\_\_

If voice is familiar who did it sound like? \_\_\_\_\_

Agency / Office Receiving Call: \_\_\_\_\_

Person Receiving Call: \_\_\_\_\_

**Did you hear a "call waiting" tone during the call?**

YES  NO

(If a call waiting call comes in the trace will tag that call)

**Did you hang up, wait 10 seconds and then call \* 5 7 to have a trace automatically put on the call?** YES NO

If yes, result? (Call Local Phone Company.) \_\_\_\_\_

\_\_\_\_\_

**BACKGROUND NOISES**

Street Noises

House Noises

Factory

Office

Phone Booth

Street Sounds

Trucks / Busses

Music, type: \_\_\_\_\_

Local

Other \_\_\_\_\_

PA System Noises

Motor

Animal

Machinery Near By

Pots and Pans

Voices

Machinery Far Away

Remarks:

\_\_\_\_\_

\_\_\_\_\_

### Street Map with Primary and Secondary Gathering Locations

